PATHWAYS IN NURSING

**Licensed Practical Nursing**
- 1 Year
- Pass the NCLEX-PN National Licensure Exam
- LPN
- $43,170

**Associate Degree in Nursing**
- 2-3 Years
- Pass NCLEX-RN National Licensure Exam
- RN
- $67,490

**Bachelors Science in Nursing**
- 4 Years
- Pass NCLEX-RN National Licensure Exam
- RN-BSN
- $75,484

**GRADUATE EDUCATION**
**MASTERS SCIENCE IN NURSING (MSN)**
- MSN Prepares Nurses for Positions in:
  - Education
  - Research
  - Policy
  - Administration

**ADVANCE PRACTICE REGISTERED NURSES**
- Requires MSN & Pass National Certification Exam
  - Nurse Practitioner (NP)
    - Median Salary $92,000
  - Clinical Nurse Specialist (CNS)
    - Median Salary $94,000
  - Certified Registered Nurse Anesthetist (CRNA)
    - Median Salary $149,000
  - Certified Nurse Midwife (CNM)
    - Median Salary $79,000

**DOCTORAL EDUCATION**
- Doctorate-prepared nurses hold teaching, research, academic, and high-level management positions in public & private sector.
  - Masters in Nursing (MSN)
  - Education, Administration, Research
  - APRN
  - Masters as Advanced Practice Nurse
  - PhD
  - Doctorate of Philosophy in Nursing
  - DNP
  - Doctorate in Nursing Practice


Developed by the PA Association of Practical Nursing Administrators  www.pa-pna.org